SEC For	m 4 FORM	А) STA	TES	S SF	ECUR	ITIE	ES AND	ЕХСНА	NGE (сомм	MISSION				
		-							ngton, D.C. 2						OMB	APPROV	/AL
Section obligat	this box if no lo n 16. Form 4 or ions may contin tion 1(b).		STAT		ed pur	suant	to Sectior	n 16(a	ES IN BE a) of the Secu	ırities Exchar	nge Act of		SHIP	Estim	Numbe ated av s per res	verage burden	0.5
1. Name ar <u>Maitra</u>		Reporting Person*			2.1	ssuer	Name an	d Tic	Investment (ker or Tradin <u>ng Inc.</u> [g Symbol	. of 1940	(Ch		cable) or (give title	0	10% Ow Other (s	ner
	``	NEERING INC.	(Middle)		12	/15/2	.022		saction (Mon	,			Chief Legal Officer				
(Street) TROY	М	I	48083		. 4.1	If Ame	endment, I	Date	of Original Fil	ed (Month/D	ay/Year)	Lin	ndividual or Joint/Group Filing (a) X Form filed by One Repor Form filed by More than Person			orting Persor	·
(City)	(S	·	(Zip)														
1. Title of S	Security (Ins		Die I - Nor	2. Trans Date (Month/	action	ear)	2A. Deemo Execution if any (Month/Da	ed Date	, 3. Transacti Code (Ins	4. Secur Dispose	ities Acquir d Of (D) (In	ed (A) or	d Securities Form:		r Indirect E str. 4)	7. Nature of Indirect Beneficial Dwnership Instr. 4)	
									Code V	Amount	(A) o (D)	r Price	Transact	Transaction(s) (Instr. 3 and 4)			
		-	Table II - I	Deriva (e.g., p	itive outs,	Seci call	urities / s, warra	Acq ants	uired, Dis s, options	posed of , converti	, or Ben ble sec	eficially urities)	Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution I if any (Month/Day	Date,	4. Transa Code (8)		5. Numb of Derivati Securiti Acquire (A) or Dispose of (D) (II 3, 4 and	ve es ed ed nstr.	6. Date Exer Expiration D (Month/Day/	ate	of Securi Underlyii	ng e Security	Derivative Security (Instr. 5) Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares					
Stock Option (Right to Buy)	\$45.91	12/15/2022			Α		24,000		(1)	12/15/2032	Class A Common Stock	24,000	\$0	24,00)0	D	

Explanation of Responses:

1. On December 15, 2022, the Reporting Person was granted options covering 24,000 shares of Class A Common Stock. Of such options, options covering 12,000 shares vest on December 15, 2024 and options covering 12,000 shares vest on December 15, 2025.

/s/ Raoul	Maitra

<u>12/16/2022</u> Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.