FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 2054	9	
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL										
OMB Number: 3235-0287										
Estimated average burden										
hours per response:	0.5									

Instruction 1	(b).			t to Section 16(a) o tion 30(h) of the Inv		es Exchange Act of 1934 apany Act of 1940		Hours	per response.	0.5	
1. Name and Ad Marraccini	dress of Reporting I Jeffrey	Person [*]		er Name and Ticke r Engineering			(Check	ationship of Reporting all applicable) Director Officer (give title	10% (
	(First) ENGINEERING BEAVER RD.	(Middle)	3. Date 03/02/	of Earliest Transac /2023	ction (Month/D	Day/Year)	X	below) below) See Remarks			
,			4. If An	nendment, Date of	Original Filed	(Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)				
(Street) TROY	MI	48083					X	Form filed by On Form filed by Mo Person	, ,		
(City)	(State)	(Zip)									
		Table I - Nor	n-Derivative S	ecurities Acqu	uired, Disp	osed of, or Benefi	cially	Owned			
Date			2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 5)		5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	

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	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Expir		Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Option (Right to Buy)	\$65.19	03/02/2023		A		6,905		(3)	03/02/2033	Class A Common Stock	6,905	\$0	6,905	D	

Explanation of Responses:

Class A Common Stock

- 1. On March 2, 2023, the Reporting Person was granted 2,302 Class A Common Stock restricted stock units, which vest in 4 equal annual installments commencing March 2, 2024.
- 2. Includes 4,388 Class A Common Stock restricted stock units that are unvested.
- 3. On March 2, 2023, the Reporting Person was granted 6,905 Class A Common Stock options, the options vest in 4 equal annual installments commencing March 2, 2024.

Remarks:

Chief Information Security Officer

/s/ Raoul Maitra, attorney-infact for Jeffrey Marraccini

03/03/2023

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.