SUSTAINABILITY STATEMENT

As the world is demanding safer, more efficient and innovative products and processes, our vision is to transform design and decision making by applying simulation, machine learning and optimization throughout product lifecycles. By helping our customers accomplish this, we help to reduce the environmental impact of goods and services across a broad array of industries worldwide.

Environment

Our software technology and consulting services are by their very essence at the core of designing a healthier and more sustainable future for humanity. These efforts include:

- Enabling structural optimization to inspire and refine product designs that minimize material usage and maximize performance

- Conducting high-performance computing (HPC) workload management to ensure efficiency of energy usage and run time

- Utilizing simulation-driven innovation to rapidly develop products, processes and experiences in a virtual world without the carbon and waste stream impact of multiple physical prototypes

- Supporting additive manufacturing and other advanced manufacturing techniques to embody the most optimal designs developed from simulation methodologies at the lowest cost

- Offering cloud-based applications which allow efficiently scaled shared infrastructure to be used by multiple organizations, thus eliminating countless independent compute server installations and giving access to a broad range of applications relevant to sustainable design

We also conduct our business in a manner that manages environmental issues responsibly. We fulfill this commitment by:

- Complying with local environmental regulations across all of our global offices

- Conducting operations in an environmentally sound manner

- Managing our supply chains toward appropriate environmental practices

Employees

At Altair we never stop and are constantly pushing technology to the edge, challenging boundaries of what's possible. We are 3,000+ scientists, engineers and creative thinkers in 25 countries, and apply policies and practices that recognize our responsibility for the stewardship of our people. That comes to life through the people we hire; incredibly bright minds who light the way to new breakthroughs. Because of this mindset, we also create sustainable working environments that promote a low carbon footprint and healthy living including:

- Locating regional offices in areas served by mass transit and/or bicycle routes

- Employing in-office recycling programs

- Offering employee education and programs focused on health and well-being

We are proud to play a strong role in helping companies around the globe design a future that is more sustainable and allows more people to achieve the shared potential of humankind, thus making Altair a sustainable business.