FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| <b>STATEMENT</b> | OF CHANGES IN | BENEFICIAL | <b>OWNERSHIP</b> |
|------------------|---------------|------------|------------------|
|                  |               |            |                  |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| OMB APPROVAL          |        |  |  |  |  |  |  |  |
|-----------------------|--------|--|--|--|--|--|--|--|
| OMB Number: 3235-0287 |        |  |  |  |  |  |  |  |
| Estimated average I   | ourden |  |  |  |  |  |  |  |
| hours per response    | 0.5    |  |  |  |  |  |  |  |

| Check this box to indicate that a transaction was made pursuant to contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5- |
|---|
| 1(c), See Instruction 10.   |

Instruction 1(b).

| Name and Address of Reporting Person*  |  |  | 2. Issuer Name and Ticker or Trading Symbol  |  |   |  |  |   |  |                                       | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)   |   |  |   |   |  |  |  |
|--|--|--|--|--|---|--|--|---|--|---------------------------------------|---|---|--|---|---|--|--|--|
| Gayle Brian  |  |  | Attail Eligineering Inc. [ ALIK ]  |  |   |  |  |   | 1  | Direc                                 | tor   |   | 10% Ov   | vner  |   |  |  |  |
|  |  |  |  |  | 465   |  | T  |   | 44   | /D/\(\frac{1}{2}\)                    |   |   | - [  |   |   |  | Other (s   | specify  |
| •  | ,  | /liddle)   |  | ` ' '  |   |  |  |   |  |                                       |   | ,   |  |   |   |  |  |  |
| C/O ALTAIR ENGINEERING INC.  |  |  | 01/14/2025   |  |   |  |  |   |  |                                       |   |   |  |   | 5 0 111001  |  |  |  |
| 1820 E. BIG BEAVER RD.   |  |  |  |  |   |  |  |   |  |                                       |   |   |  |   |   |  |  |  |
|  |  |  |  | 4. If Amendment, Date of Original Filed (Month/Day/Year)   |   |  |  |   |  |                                       | 6. Ir   | 6. Individual or Joint/Group Filing (Check Applicable   |  |   |   |  |  |  |
|  |  |  |  |  |   |  |  |   |  |                                       |   |   |  | ,   |   |  |  |  |
| MI   | 4  | 8083   |  |  |   |  |  |   |  |                                       |   |   | 1  | Form  | filed by On   | e Repo   | orting Perso   | on   |
|  |  |  |  |  |   |  |  |   |  |                                       |   |   | Form filed by More than One Reporting  |   |   |  |  |  |
| (Sta   | ate) (Z  | Zip)   |  |  |   |  |  |   |  |                                       |   |   |  | . 0.00  |   |  |  |  |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |  |  |  |  |   |  |  |   |  |                                       |   |   |  |   |   |  |  |  |
| Date   |  |  | tion 2A. Deemed 3. 4. Securities Acquired (A   |  |   |  |  | (A) or  | () or 5. Amount  |                                       |   |   | 7. Nature  |   |   |  |  |  |
|  |  |  | //Year)  | if any   | v .   |  | Transaction Disposed Code (Instr. 5)   |   | Of (D) (Instr. 3,  |                                       | 3, 4 and  | Benefi  | icially<br>d Following (I) (<br>ted  |   | ) or Indirect   | of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)   |  |  |
|  |  |  |  |  | • ,   |  |  |   |  | (A) or                                |   |   |  |   |   |  |  |  |
|  |  |  |  |  |   |  |  |   | V  | Amount                                | (D)   | <u>ا</u> ا  | Price  | (Instr.   | (Instr. 3 and 4)  |  |  |  |
| Class A Common Stock 01/14/2   |  |  | 01/14/2  | 025  |   |  |  | A   |  | 73(1)                                 | A   |   | \$82.4   | 2 16  | ,713(2)   |  | D  |  |
|  | Tal  | ole II - D   | erivativ   | ve Se  | curit   | ies A  | /can   | ired. Γ   | Disp   | osed of                               | or Be   | nef   | icially  | / Owne  | d<br>d  | <u>,                                      </u>   | <u> </u>   |  |
|  |  |  |  |  |   |  |  |   |  |                                       |   |   |  |   | -   |  |  |  |
| 2.<br>Conversion   | 3. Transaction<br>Date   | Execution  | n Date,  |  |   | of   |  | Expirat   | ion Da   | ite                                   | Amou  | unt of  |  | Derivative  | derivative  | i 10   | Ownership  | 11. Nature of Indirect   |
| or Exercise<br>Price of  | (Month/Day/Year)   |  |  | Code (Instr.<br>8)   |   | Derivative Securities  |  | (Month  | /Day/Y   | ear)                                  |   |   |  |   |   | y  ¦   |  | Beneficial<br>Ownership  |
| (Instr. 3) Price of (Month/Day/Year) Derivative Security                         |  |  |  |  |   | Acquired<br>(A) or<br>Disposed   |  | Derivative  |  |                                       |   | Derivative  |  |   | Owned   |  | or Indirect  | (Instr. 4)   |
|  |  |  |  |  |   |  |  |   |  |                                       | 130.  |   | Reported   |   | (1) (111341. 4)   |  |  |  |
|  |  |  |  |  |   | of (D)<br>(Instr. 3, 4<br>and 5)   |  |   |  |                                       |   |   |  |   |   | n(s)   | )  |  |
|  |  |  |  |  |   |  |  |   |  |                                       |   |   |  |   | [   |  |  |  |
|  |  | Γ  |  |  |   |  |  |   |  |                                       |   | ount  |  |   |   |  |  |  |
|  |  |  |  |  |   |  |  |   |  |                                       |   | or<br>Nun   | nber   |   |   |  |  |  |
|  |  |  |  | Code   | v   | (A)  | (D)  | Date<br>Exercis   | able   | Expiration Date                       | Title   | of  |  |   |   |  |  |  |
|  | Grian  (Fir CAIR ENGINER ENGIN | (First) (N. CAIR ENGINEERING INC. BIG BEAVER RD.  MI 4. (State) (Z. Table Security (Instr. 3)  Common Stock  Tak  2. Conversion or Exercise Price of Derivative (Month/Day/Year) | Grian  (First) (Middle) CAIR ENGINEERING INC. BIG BEAVER RD.  MI 48083  (State) (Zip)  Table I - Non- Security (Instr. 3)  Common Stock  Table II - D  (Conversion or Exercise Price of Derivative (Month/Day/Year) (Month/D  Execution (Month/Day/Year) (Month/D) | Grian  (First) (Middle)  CAIR ENGINEERING INC.  BIG BEAVER RD.  MI 48083  (State) (Zip)  Table I - Non-Deriva  Security (Instr. 3)  2. Transact Date (Month/Day)  Common Stock  01/14/2  Table II - Derivatire (e.g., pu  2. Conversion or Exercise Price of Date (Month/Day)/Year)  Price of Derivative  (Month/Day/Year) | Alta   Strian   Strian   Strian   Strian   Strian | Altair E  (First) (Middle)  Altair E  3. Date of E 01/14/202  BIG BEAVER RD.  Table I - Non-Derivative Security (Month/Day/Year)  Table II - Derivative Security (e.g., puts, calls, v (Month/Day/Year)  2. Transaction Date (Month/Day/Year)  Altair E  3. Date of E 01/14/202  4. If Amend  And II - Derivative Security (e.g., puts, calls, v (Month/Day/Year)  Altair E  3. Date of E 01/14/202  4. If Amend  And II - Derivative Security (e.g., puts, calls, v (Month/Day/Year)  Altair E  4. If Amend  4. Transaction Code (Instr. 8) | Altair Engin  (First) (Middle)  CAIR ENGINEERING INC.  BIG BEAVER RD.  MI 48083  (State) (Zip)  Table I - Non-Derivative Securities  Common Stock  Table II - Derivative Securities A  (e.g., puts, calls, warra  2. Transaction Date (Month/Day/Year)  Conversion OF Exercise Price of Derivative Security  3. Date of Earliest 01/14/2025  4. If Amendment, in  24. Deemed Execution Date (Month/Day/Year)  (e.g., puts, calls, warra  3. Transaction Date (Month/Day/Year)  Altair Engin  3. Date of Earliest 01/14/2025  4. If Amendment, in  25. Deemed Execution Date (e.g., puts, calls, warra  26. One of Derivative Security  Altair Engin  3. Date of Earliest 01/14/2025  26. Deemed Execution Date (if any) (Month/Day/Year)  Derivative Security  Altair Engin  3. Date of Earliest 01/14/2025  5. Nu Object Of (D) (A) | Altair Engineering  (First) (Middle)  CAIR ENGINEERING INC.  BIG BEAVER RD.  MI 48083  (State) (Zip)  Table I - Non-Derivative Securities Acques (Month/Day/Year)  Common Stock  Table II - Derivative Securities Acques (e.g., puts, calls, warrants, 2.  Conversion or Exercise Price of Derivative Security  Conversion or Exercise Price of Derivative Security  Security  Altair Engineering  3. Date of Earliest Transa 01/14/2025  4. If Amendment, Date of Execution Date, if any (Month/Day/Year)  Altair Engineering  3. Date of Earliest Transa 01/14/2025  4. If Amendment, Date of Execution Date, if any (Month/Day/Year)  Altair Engineering  3. Date of Earliest Transa 01/14/2025  4. If Amendment, Date of Execution Date, if any (Month/Day/Year)  Altair Engineering  3. Date of Earliest Transa 01/14/2025  5. Number of Derivative Securities Acques (e.g., puts, calls, warrants, and for Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4) and 5) | Altair Engineering Inc  (First) (Middle)  Altair Engineering Inc  3. Date of Earliest Transaction (Inc)  (Inc)  MI 48083  (State) (Zip)  Table I - Non-Derivative Securities Acquired Execution Date (Month/Day/Year)  (Month/Day/Year)  2. Transaction Date (Month/Day/Year)  (Month/Day/Year)  Table II - Derivative Securities Acquired (A) or Exercise Price of Derivative Security  (Month/Day/Year)  3. Date of Earliest Transaction (Inc)  2. Transaction Date (Month/Day/Year)  (Month/Day/Year)  3. Transaction Date (e.g., puts, calls, warrants, option  Table II - Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)  Date  (Month/Day/Year)  Date  Da | Altair Engineering Inc. [ A    Signar | Altair Engineering Inc. [ALTR]  3. Date of Earliest Transaction (Month/Day/Year)  01/14/2025  4. If Amendment, Date of Original Filed (Month/Day  Table I - Non-Derivative Securities Acquired, Disposed of Security (Instr. 3)  2. Transaction Date (Month/Day/Year)  Common Stock  01/14/2025  A 73(1)  Table II - Derivative Securities Acquired, Disposed of (e.g., puts, calls, warrants, options, convertibe Conversion or Exercise Date (Month/Day/Year)  Conversion or Exercise Date (Month/Day/Year)  (Month/Day/Year)  Altair Engineering Inc. [ALTR]  3. Date of Earliest Transaction (Month/Day/Year)  4. If Amendment, Date of Original Filed (Month/Day/Year)  5. Code (Instr. 8)  Table II - Derivative Securities Acquired, Disposed of (e.g., puts, calls, warrants, options, convertibe Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)  Date (Month/Day/Year)  Altair Engineering Inc. [ALTR]  4. If Amendment, Date of Original Filed (Month/Day/Year)  5. Securities Acquired, Disposed of (Date Expiration Date (Month/Day/Year)  Conversion or Exercise Date (Month/Day/Year)  Conversion or Exercise Date (Month/Day/Year)  Conversion or Exercise Date (Month/Day/Year)  (Month/Day/Year)  A 73(1)  Comparison of Expiration Date (Month/Day/Year)  (Month/Day/Year)  (Month/Day/Year)  A Date Expiration Date (Month/Day/Year)  (Month/Day/Year)  Date Expiration Date (Month/Day/Year) | Altair Engineering Inc. [ALTR]  3. Date of Earliest Transaction (Month/Day/Year) 01/14/2025  MI 48083  (State) (Zip)  Table I - Non-Derivative Securities Acquired, Disposed of, or Exercise If any (Month/Day/Year)  Common Stock  1. Transaction Date (Month/Day/Year)  Table II - Derivative Securities Acquired, Disposed of (D) (instr. 3)  Table II - Derivative Securities Acquired, Disposed of (D) (instr. 3)  Table II - Derivative Securities Acquired, Disposed of (D) (instr. 3)  Table II - Derivative Securities Acquired, Disposed of, or Be (e.g., puts, calls, warrants, options, convertible se (e.g., puts, calls, warrants, options, convertible se (instr. 8)  Table II - Derivative Securities Acquired, Disposed of, or Be (e.g., puts, calls, warrants, options, convertible se (instr. 8)  Table II - Derivative Securities Acquired, Disposed of, or Be (instr. 8)  Table II - Derivative Securities Acquired, Disposed of, or Be (instr. 9)  Table II - Derivative Securities Acquired, Disposed of, or Be (instr. 9)  Table II - Derivative Securities Acquired, Disposed of, or Be (instr. 9)  Table II - Derivative Securities Acquired, Disposed of, or Be (instr. 9)  Table II - Derivative Securities Acquired, Disposed of, or Be (instr. 9)  Table II - Derivative Securities Acquired, Disposed of, or Be (instr. 9)  Table II - Derivative Securities Acquired, Disposed of, or Be (instr. 9)  Table II - Derivative Securities Acquired, Disposed of, or Be (instr. 9)  Table II - Derivative Securities Acquired, Disposed of, or Be (instr. 9)  Table II - Derivative Securities Acquired, Disposed of, or Be (instr. 9)  Table II - Derivative Securities Acquired, Disposed of, or Be (instr. 9)  Table II - Derivative Securities Acquired, Disposed of, or Be (instr. 9)  Table II - Derivative Securities Acquired, Disposed of, or Be (instr. 9)  Table II - Derivative Securities Acquired, Disposed of, or Be (instr. 9)  Table II - Derivative Securities Acquired, Disposed of, or Be (instr. 9)  Table II - Derivative Securities Acquired, Disposed of, or Be (instr. 9) | Altair Engineering Inc. [ ALTR ]  (First) (Middle) AIR ENGINEERING INC. BIG BEAVER RD.  Table I - Non-Derivative Securities Acquired, Disposed of, or Benefic (Month/Day/Year)  Table I - Non-Derivative Securities Acquired, Disposed of (D) (Instr. flary) (Month/Day/Year)  Table II - Derivative Securities Acquired, Disposed of (D) (Instr. flary) (Month/Day/Year)  Table II - Derivative Securities Acquired, Disposed of (D) (Instr. flary) (Month/Day/Year)  Table II - Derivative Securities Acquired, Disposed of (D) (Instr. flary) (Month/Day/Year)  Table II - Derivative Securities Acquired, Disposed of, or Benefic (e.g., puts, calls, warrants, options, convertible Securities Price of Date (Month/Day/Year)  Table II - Derivative Securities Acquired, Disposed of, or Benefic (e.g., puts, calls, warrants, options, convertible Securities Acquired (A) or Date (Month/Day/Year)  Table II - Derivative Securities Acquired, Disposed of, or Benefic (e.g., puts, calls, warrants, options, convertible Securities Acquired (A) or Date (Month/Day/Year)  Table II - Derivative Securities Acquired (A) or Date (Month/Day/Year)  Table II - Derivative Securities Acquired (A) or Date (Month/Day/Year)  Table II - Derivative Securities Acquired (A) or Date (Month/Day/Year)  Table II - Derivative Securities Acquired (Month/Day/Year)  Table II - Derivative Securities Acquired (A) or Date (Month/Day/Year)  Table II - Derivative Securities Acquired (A) or Date (Month/Day/Year)  Table II - Derivative Securities Acquired (Month/Day/Year) | Altair Engineering Inc. [ ALTR ]  (Che (Che (Che (Che (Che (Che (Che (Che | Altair Engineering Inc. [ALTR]    Check all app Direct Office Delow Class of Check all app Direct Office Delow Check of Check all app Direct Office Delow Class of Check all app Direct Office Delow Class of Check all app Direct Office Delow Check of Check all app Direct Office Delow Check of Check all app Direct Office Delow Check of Check all app Direct Office Delow | Altair Engineering Inc. [ALTR]    Check all applicable) Director Director Officer (give title below)   Chief Accordance (Check all applicable) Director Officer (give title below)   Chief Accordance (Check all applicable) Director Officer (give title below)   Chief Accordance (Check all applicable) Director Officer (give title below)   Chief Accordance (Check all applicable) Director Officer (give title below)   Chief Accordance (Check all applicable) Director Officer (give title below)   Chief Accordance (Check all applicable) Director Officer (give title below)   Chief Accordance (Check all applicable) Director Officer (give title below)   Chief Accordance (Check all applicable) Director Officer (give title below)   Chief Accordance (Check all applicable) Director Officer (give title below)   Chief Accordance (Check all applicable) Director Officer (give title below)   Chief Accordance (Check all applicable) Director Officer (give title below)   Chief Accordance (Check all applicable) Director Officer (give title below)   Chief Accordance (Check all applicable) Director Officer (give title below)   Chief Accordance (Check all applicable) Director Officer (give title below)   Chief Accordance (Check all applicable) Director Officer (give title below)   Chief Accordance (Check all applicable) Director Officer (give title below)   Chief Accordance (Check all applicable) Director Officer (Month/Day/Year)   Form filed by McPerson (Check all applicable) Director Officer (give title below)   Form filed by McPerson (Check all applicable) Director Officer (give title below)   Form filed by McPerson (Check all applicable) Director Officer (give title below)   Form filed by McPerson (Check all applicable) Director Officer (give title below)   Form filed by McPerson (Check all applicable) Director Officer (give title below)   Form filed by McPerson (Check all applicable) Director (Give Instruction Director (Give Instruction Date (G | Altair Engineering Inc. [ALTR]  Altair Engineering Inc. [ALTR]  (Check all applicable) Director Officer (give title below)  Chief Accounting  Altair Engineering Inc. [ALTR]  3. Date of Earliest Transaction (Month/Day/Year)  (State) (Zip)  Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned  Security (Instr. 3)  2. Transaction Date (Month/Day/Year) (Month/Day/Year) (Month/Day/Year)  (Month/Day/Year) (Month/Day/Year) (State) (State | Altair Engineering Inc. [ALTR]  Altair Engineering Inc. [ALTR]  Altair Engineering Inc. [ALTR]  Altair Engineering Inc. [ALTR]  Director 10% Ov. Officer (give title below)  Chief Accounting Officer  Altair Engineering Inc. [ALTR]  3. Date of Earliest Transaction (Month/Day/Year)  (State) (Zip)  Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned  Security (Instr. 3)  2. Transaction Date, if any (Month/Day/Year)  (Month/Day/Year)  Determine In Derivative Securities Acquired, Disposed of (D) (Instr. 3, 4 and 5)  (Instr. 3)  A securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)  Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned Following (Instr. 3)  Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned Following (Instr. 3)  Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned Following (Instr. 3)  Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned Following (Instr. 3)  Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (Instr. 4)  Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (Instr. 4)  Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (Instr. 4)  Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (Instr. 4)  Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (Instr. 5)  Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (Instr. 4)  Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (Instr. 4)  Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (Instr. 4)  Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (Instr. 4)  Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (Instr. 5)  Table II - Derivative Securities Acquired (Instr. 4)  Table II - Derivative Securities Acquired (Instr. 5)  Table II - Deri |

## **Explanation of Responses:**

- 1. Shares purchased under the Altair Engineering Inc. 2021 Employee Stock Purchase Plan in a transaction exempt under Rule 16b-3(c).
- 2. Includes 4,552 Class A Common Stock restricted stock units that are unvested.

/s/ Raoul Maitra, attorney-infact for Brian Gayle

01/16/2025

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.