SEC For	m 4																		
FORM 4 UNITE				D STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549													OMB APPROVAL		
Section 16. Form 4 or Form 5 obligations may continue. See					NT OF CHANGES IN BENEFICIAL OWNERSHIP											OMB Number: 3235-0287 Estimated average burden hours per response: 0.5			
1. Name and Address of Reporting Person* Brown Matthew Charles							Name <b>ar</b> <u>Engin</u>					(Ch	eck all applic Directo	cable)	10% Owne				
		irst) NEERING INC. ER RD.	(Middle)			Date o /15/2		Tran	saction (I	Nonth	n/Day/Year)		below)	below) below) below) Chief Financial Officer					
(Street) TROY MI 48083					4.1	Line									dividual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	(S	tate)	(Zip)																
		Tab	ole I - Nor	n-Deriv	ativ	e Se	curities	s Ac	quired	, Dis	sposed c	of, or	Ber	neficial	ly Owned				
Date				2. Trans Date (Month/I		Execution Dat			Code (Inst						5. Amour Securitie Beneficia Owned F Reported	s Forn Ily (D) o ollowing (I) (Ir		: Direct of r Indirect E str. 4) 0	7. Nature of Indirect Beneficial Ownership (Instr. 4)
									Code	v	Amount		(A) or (D)	Price	Transact (Instr. 3 a				
Class A Common Stock 02/15					5/202	2022		A		4,000	4,000 <sup>(1)</sup> A		\$0	<b>26,8</b> 11 <sup>(2)</sup>		D			
			Table II -						,		oosed of, converti	,			Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution I if any (Month/Day	d Date,	1. Fransa Code ( 3)	ction	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisa Expiration Date (Month/Day/Year		isable and ite	ble and 7. Title and Am of Securities		I Amount es J Security	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e s dly g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisa	able	Expiration Date	Title		Amount or Number of Shares					
Stock Option (Right to Buy)	\$61.79	02/15/2022			A		12,000		(3)		02/15/2032	Clas Com Sto	mon	12,000	\$0	12,00	0	D	

Explanation of Responses:

1. On February 15, 2022, the Reporting Person was granted 4,000 Class A Common Stock restricted stock units, which vest in 4 equal annual installments commencing February 15, 2023. 2. Includes 22,750 Class A Common Stock restricted stock units that are unvested.

3. On February 15, 2022, the Reporting Person was granted 12,000 Class A Common Stock options, the options vest in 4 equal annual installments commencing February 15, 2023.

<u>/s/ Raoul Maitra, attorney-in-</u>	03/1		
fact for Matthew Brown	05/1		
** Signature of Reporting Person	Date		

03/16/2022

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.